

ENLISTED CAREER NOTES



ANCOC STUDENTS TO RECEIVE RANGER COURSE BRIEFINGS

In the third week of each Advanced Noncommissioned Officer Course (ANCOC) class, the students will receive a briefing on Ranger training along with an opportunity to volunteer to attend the Ranger Course.

For an NCO, this is an opportunity to complete both courses while he is at Fort Benning. Due to training schedules, there may be a short period between the end of ANCOC and the beginning of the Ranger Course, but the student will not return to his unit until after the Ranger Course.

An NCO who volunteers for Ranger training while in ANCOC is responsible for notifying his commander that he will not return until after the Ranger training.

The Ranger Course is 68 days long and consists of four demanding phases at different locations: Fort Benning, Georgia; Fort Bliss, Texas; Dahlonga, Georgia; and Eglin AFB, Florida.

ROTC DUTY

The U.S. Total Army Personnel Command (PERSCOM), Enlisted Infantry Branch, is looking for qualified senior NCOs in the rank of sergeant first class and first sergeant/master sergeant for assignment to ROTC duty. This is a rewarding experience that places qualified NCOs with recent troop leading experience in an academic environment that allows them to challenge and build leaders for the future force.

To qualify for ROTC duty, soldiers must meet the following prerequisites:

- Be professionally qualified.
- Have enough service either to complete a 36-to-48-month tour or be eligible to reenlist or extend.
- Have at least a high school education

or the recognized equivalent.

- Have completed the Advanced Noncommissioned Officer course (ANCOC) or have been selected to attend it.

- Have instructional ability and the technical ability to perform duties in their MOS with little supervision.

- Be financially able to maintain their families in communities where government support facilities (such as hospitals, exchanges, and commissaries) may not be available. (Infantry Branch will attempt to match NCO with desired location if possible, but some NCOs will go to high-cost areas away from their area of preference.)

- Have qualified on most recent SQTs (80 or higher) and have GT scores of 100 or higher.

- Have been consistently placed in the upper half of peer group as demonstrated on efficiency reports.

- Meet the Army's physical fitness and weight standards.

Soldiers who are in troop-related assignments immediately before one of these assignments have a better chance of being selected.

Qualified senior NCOs who would like to volunteer for assignment to ROTC duty may submit DA Form 4186 through their personnel service centers. Further information can be found in Army Regulation 614-200 and through unit personnel staff NCOs.

ACTIVE COMPONENT SUPPORT TO THE RESERVE COMPONENTS

A plan to field a balanced mix of Active Army officers and NCOs to support the training and readiness of the Reserve Components (National Guard and Army Reserve) was approved in 1992.

This program, which is being implemented in phases, began with a pilot program assigning 268 officers and 164

NCOs to Resident Training Detachments for the Reserve Component (RC) round-out/up brigades (to our Active Army divisions in the continental United States) and to certain test units and Operational Readiness Exercise Teams for each of the Continental U.S. Armies (CONUSAs) and the U.S. Army Pacific Command. Tours with this program are capped at 36 months.

PERSCOM selects soldiers for these assignments on the basis of the quality of their files and their experience in Active Army assignments that is directly related to the skill and training needs of the RC units they will support. Soldiers assigned to the program, for the most part, live in the communities of the units they support and work directly with the unit leaders. They help develop and conduct soldier, leader, and battle staff training, simulation and device-based training, training support coordination, and individual and collective training execution and evaluation.

Operational Readiness Exercise Teams assist the CONUSA commander in providing well-resourced training exercises, institutionalizing high standards in training and resources management, and improving unit status reporting and readiness.

Soldiers assigned to these positions are encouraged to resolve all personnel and financial issues before reporting to an RC unit. Many of the assignment locations are far from active Army installation personnel and finance offices.

Additional assignment phases are scheduled for FY 1994. PERSCOM will again select the very best soldiers available for these assignments.

BRADLEY TRANSITIONAL ASI

It was announced earlier that soldiers in MOS 11H who received training on

the Bradley fighting vehicle would be awarded the transitional ASI (additional specialty identifier) of 4A. This was an error.

The proposal for an ASI to identify 11H soldiers who are trained on the Bradley TOW vehicle (BTV) is being processed. In the interim, soldiers receiving training through One Station Unit Training (OSUT), the Bradley Leaders Course, or New Equipment Training will receive a personnel development identifier that will be used to add the ASI to their records when it is approved.

AGR PROGRAM NEEDS JUNIOR ENLISTED SOLDIERS

The Active Guard Reserve (AGR) program is looking for enlisted soldiers in the ranks of specialist, sergeant, and staff sergeant. Despite overstrength in the senior grades, more than 150 junior enlisted soldiers are needed to fill jobs in support of troop program units.

There are shortages in personnel administrative specialists (MOS 75B), supply specialists (92Y), heavy-wheel vehicle mechanics (63S), and light-wheel vehicle mechanics (63B).

Although these vacancies are spread all over the country, most are concentrated in the northeastern United States. To reduce the soldiers' costs of establishing new homes in high-cost areas, strong consideration will be given to applications from soldiers already living in those areas.

Anyone who would like more information and an application packet may call 1-800-255-4839.

SDT PROGRAM PAVES WAY TO PROMOTIONS FOR RC NCOs

The Army's new NCO Self-Development Test (SDT), when fully implement-

ed, could unlock the door to promotions and choice school selections for Army Reserve NCOs.

Thousands of Army Reserve NCOs have already taken part in the SDT program, which was implemented in 1990 as a way for NCOs to measure and guide their professional growth as they continued to develop as leaders.

The SDT is a three-part, formally administered written test designed to challenge and strengthen an already outstanding NCO corps through individual study and preparation. The test measures leadership, training management, and MOS knowledge; promotes self-development in the MOS; and helps prepare NCOs for future assignments.

Army Reserve NCOs in the ranks of sergeant, staff sergeant, and sergeant first class began taking the test in October 1992. As with the test's predecessor, the Skill Qualification Test, Army Reserve NCOs must take the SDT at least every two years, and Active Guard Reserve (AGR) soldiers must take it annually.

Army Reserve NCOs will take the SDT in their primary MOSs and at the skill level that corresponds to their pay grades. NCOs who are working toward duty MOS qualification will not be tested until they are duty MOS-qualified. NCOs who are working temporarily in other MOSs will be tested only in their primary MOSs.

The SDT will be scored using a simple "percent correct" formula, and NCOs will receive scores on their initial Individual Soldier's Report (ISR) within 30 days of testing. At the end of the 12-month period, they will receive final ISRs that show their percentile ranking (how well they did in comparison to all other Reserve NCOs who took the same test).

A proposal to delay implementing the SDT link to the Enlisted Personnel Management System (EPMS) for the Army Reserve until 1995 has been approved.

This delay will give the Army Reserve a two-year validation phase.

Once the SDT is linked to the EPMS for Army Reserve NCOs, it will be effective in identifying and rewarding soldiers who have shown initiative and who have excelled in their self-development. The SDT will provide input to EPMS decisions that influence promotion and school selections.

USMA PREPARATORY SCHOOL

The United States Military Academy Preparatory School at Fort Monmouth, New Jersey, is an excellent way for outstanding soldiers to qualify for attendance at the United States Military Academy (USMA) at West Point, New York. (See *INFANTRY*, March-April 1993, pages 46-47.)

Further information is available from Commandant, USMAPS, Fort Monmouth, NJ 07703; telephone DSN 992-1807/1808 or commercial (908) 532-1807/1808.

SCHOOL OF THE AMERICAS NEEDS INSTRUCTORS

PERSCOM is looking for 11B infantrymen who would like to volunteer for instructor duty at the School of the Americas at Fort Benning, Georgia.

Volunteers must be Spanish linguists; in the ranks of sergeant (promotable), staff sergeant, and sergeant first class; and have solid demonstrated performance files. Those who are not Ranger qualified may volunteer to attend the Ranger Course on temporary duty enroute to these instructor assignments.

Interested soldiers may submit DA Form 4187, Personnel Action Request, to PERSCOM, ATTN: TAPC-EPK-I, 2461 Eisenhower Avenue, Alexandria, VA 22331-0452.

